



2008 ANNUAL REPORT



SOMETIMES THE THINGS THAT SHAPE OUR LIVES THE MOST...

...ARE THE THINGS THAT DID **NOT** HAPPEN.



SENIOR SERVICES

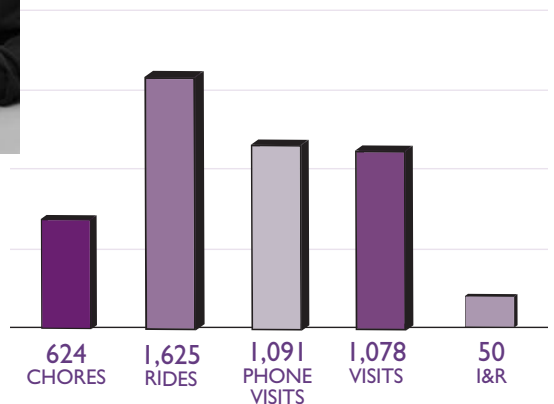
Alice received rides to the doctor and beauty salon, and help with her grocery shopping and snow shoveling ...



...so she did **NOT** move to a nursing home.

2008 SENIOR SERVICES

VOLUNTEER ACTIONS

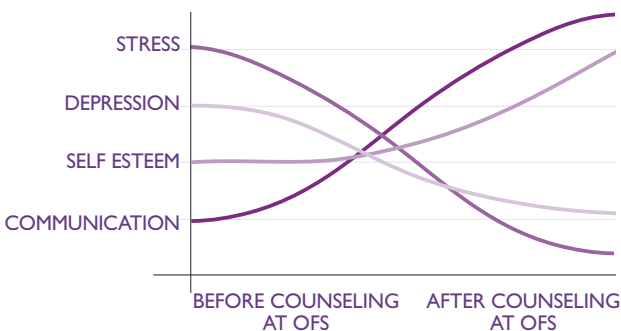


AFFORDABLE COUNSELING

As difficult as it was to admit, Sara and Ben knew they had to do something to start to communicate better. They went to marital counseling ... and with the new skills and tools, they learned how to co-parent and work together. Their tension with each other significantly decreased ...



...and they decided **NOT**
to divorce.



133 INDIVIDUALS RECEIVED

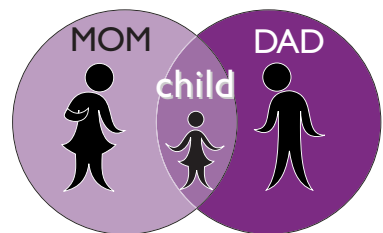
1031 HOURS OF COUNSELING
(A 25% increase over last year)

CO-PARENTING

Judy and Rob could not save their marriage. Because of what they learned during their Beyond Divorce class...



...they did **NOT** put their three children in the middle.



182 PARENTS

LEARNED SPECIFIC SKILLS

- Co-parent Communication
- Compromise
- Keeping Kids First

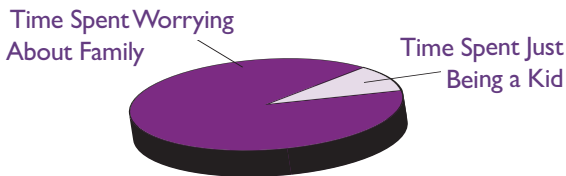
RAINBOWS

Through Rainbows, Jessica, Troy, Dylan and Lexy learned to express their feelings and let go of their anger, accepting the sad and difficult changes their family would go through as a result of their parents' divorce ...

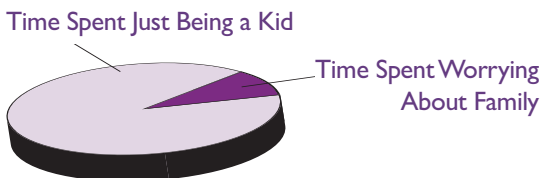


and they did **NOT** act out, experiment with drugs and alcohol, or fail in school.

BEFORE RAINBOWS PROGRAM



AFTER RAINBOWS PROGRAM



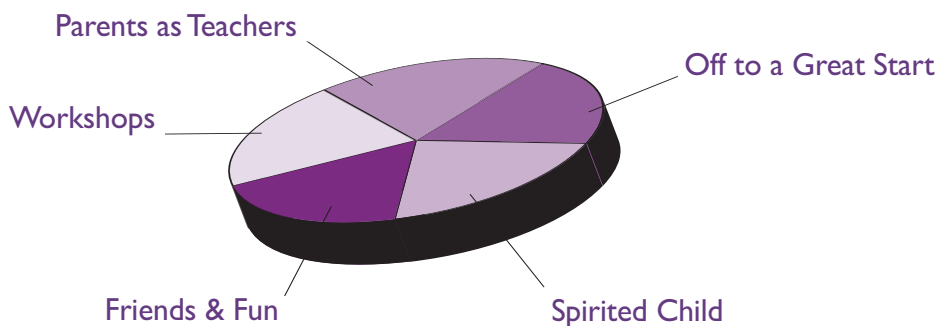
PARENT EDUCATION & SUPPORT

Through the Parents As Teachers program, parents learned what to expect at each developmental stage ...



...so they were **NOT** stressed out and instead could enjoy their children, finding fun and positive activities that help their children grow and learn.

2008 PROGRAMS

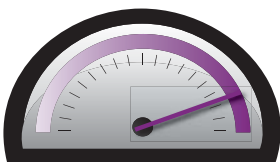


PREVENTION EDUCATION

Through Internet Safety Education Programs, children did **NOT** fall prey to predators because they learned how to keep themselves safe on-line.

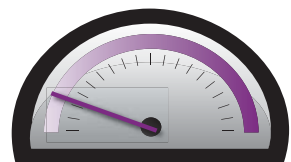


Because of the Protective Behaviors program, children were **NOT** harmed by strangers or people they knew because they were empowered to keep themselves safe and healthy.



Kid's (6,909 in 2008 alone) empowerment rising.

SAFETY POWER METER



Predator's power over kids decreasing.

THE FINANCIAL SIDE OF LIFE

Even in these very challenging economic times, funding to Ozaukee Family Services did **NOT** fall short of local needs ...

no one was put on a waiting list or turned away because of lack of funding.

Investing in prevention services for Children and Families is both effective (1) and efficient (2).

1. Outcomes results

90% of 95 seniors served were able to continue living independently because of our services.

92% of 133 counseling clients made progress towards the goals set at the beginning of counseling.

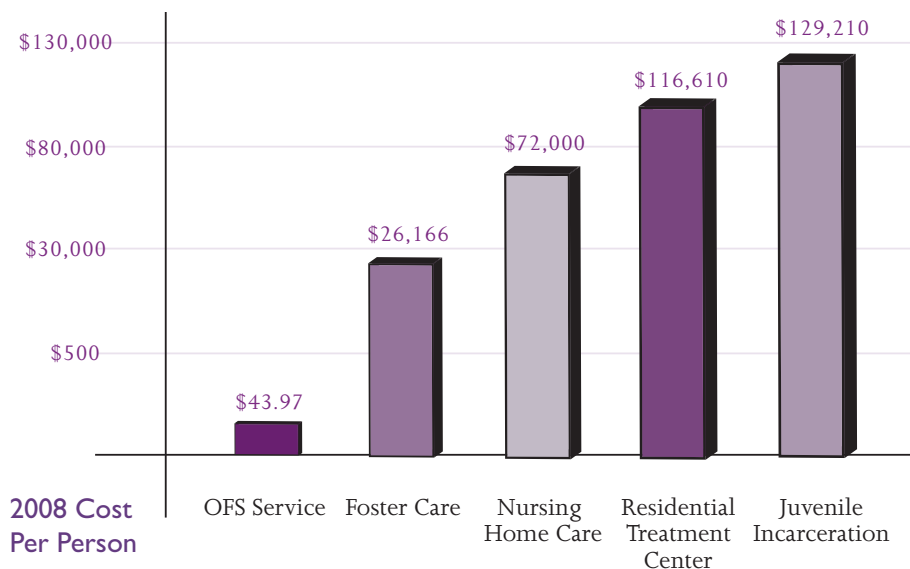
94% of 120 Parents As Teachers families feel less stress because they know about their child's social, emotional, cognitive and physical development, as well as positive activities that will help their children meet their full potential.

89% of 44 kids who participated in Rainbows felt better about the changes in their family.

97% of 182 parents who participated in Beyond Divorce know how to help their child through the changes in their family.

90% of 6,909 children who participated in Internet Safety and Protective Behaviors programs know how to keep themselves safe from strangers, child abuse or Internet predators.

2. Making sure that negative things do **NOT** happen (PREVENTION) is less costly than providing services after the fact (INTERVENTION).



What **DID** happen this year is that a caring community supported Ozaukee Family Services ... and Ozaukee Family Services helped improve the lives of **8,192** individuals – and the people who love them.

OFS BUDGET

(2008 PROPOSED, ACTUAL AND 2009 PROPOSED)

INCOME	2008 Budget	2008 Actual	2009 Budget
Direct Public Support	\$120,000	\$173,312	\$140,000
Fees (Counseling & Co-Parenting)	13,575	11,984	14,000
Government	5,500	5,600	5,500
Auxiliary	25,000	20,000	25,000
Nurturing	40,500	40,178	32,500
Schools	23,000	20,215	23,000
Investments	5,000	3,578	4,000
Other Revenue	2,425	3,600	—
United Way	88,000	81,784	80,000
TOTAL INCOME	\$323,000	\$360,251	\$324,000
EXPENSES			
Awards	\$ 500	\$ —	\$ 500
Training	3,000	3,372	3,000
Equipment Purchases	5,000	1,566	3,000
Membership Dues	500	817	1,000
Occupancy	50,000	43,703	50,000
Salary	240,000	231,940	261,933
Benefits	30,000	26,647	28,813
Postage	4,000	3,815	4,000
Printing	10,000	9,354	10,000
Professional Fees	10,100	12,851	12,000
Supplies	5,000	7,295	6,000
Telephone	5,000	4,024	5,000
Travel	7,000	6,839	7,500
Other	2,000	7,958	1,000
TOTAL EXPENSES	\$372,100	\$360,181	\$393,746
NET INCOME	\$ (49,100)	\$70.00	\$ (69,746)

2008 DONORS

Anonymous
Jennifer Abraham
Marianne Abrahamson
Craig Achterhof
Gary Adams
Jason Aleknavicius
Ann Allen
Alice Altemeier
Woody & Betsie Alverson
Dr. Helmut & Dr. Sandra Ammon
Brian & Carol Anderson
Scott & Debra Anderson
Kent & Nancy Anderson
Dave & Nannette Antoine
Geoffrey & Sally Antoine
Thomas & Diane Arenberg
Bob & Jane Arens
Amy Argall
Barbara Arity
Jeffrey Armstrong
Glen & Celeste Arnold
William & Marianne Arpe
Mr. & Mrs. Douglas Ault
Dolores Babiasz
Phil & Suzanne Bainbridge
Dottie Baker
Janet Balding
Connie Baldwin
Tom & Kathleen Balisteri
Dr. Tom & Leslie Balliet
Mark Barnes
Andrew Barnes
Mason Barnett
Mary Ann Barragry
Paul & Lori Barthelemy
Marie Barthell
Brenda Bartholomew
Beth Bartkowiak
Deborah Bartlett
Alan Bates
Jane Barha
Joyce Baum
Greg & Kelly Baxter
David & Diane Bedran
Craig & Elizabeth Beecher
Nancy Bell
Richard Belling
Faye Belschner
Gerald Belsheim
George & Lynn Bennett
Blaine & Kathy Bergmann
Holly Bern
Beverly Berndt
Daniel Berth
Kristen Bibby
Scott & Cheri Bjornstad
Robert & Jan Blazich
Judy Block
Janice Bloemer
Paul & Joy Bloemer
Fran Blom
Patty Blumenfeld
Joyce Bobber

David & Cindy Bock
Barbara Bode
Dr. David Bogenschutz & Dr. Carol Estill
Gregory & Heidi Borca
Daniel Borth
Dorothy Boyer
Elizabeth Braatz
David & Janet Braby
Joe & Karen Branch
Laura Brewer
Donald Bristol
Richard & Sharman Brown
Will & Ann Brownfield
Benny & Stephanie Brudnak
Sophia Bruneau
Isabelle Bruneau
Hannelore Bruhn
James Buczek
John & Barbara Busch
Alice Bush
Sharon Byrne
Thomas Byrne
Geraldyn Cannon
Don & Betty Carlson
Dr. Kevin & Suzette Carnes
Kathleen Carpenter
Terrence Carroll
Paul & Julie Casper
Allen Caucutt
Sherie Christman
Chris Christon
Jim & Martha Clark
Rob & Jennifer Clearwater
Charles & Nancy Cole
Dr. Peter & Jodi Colosimo
Robert Connors
Gerald & Elizabeth Connolly
Ken & Marlene Connor
Nicole Cook
Jeannine Cooley
John & Amy Cordio
William & Marlene Cory
Tim & Laurie Cotter
Renee Coulter
Samuel B. Coulter
Jim Coutts
Colleen Cowen
William Craighill
Anne Crandall
JD & Shelly Culea
Robertta Cummings
Sandy & Jean Custer
Sharon D'Amico
Dr. John & Mary Darling
Nathan & Dana Darling
Marsha Davis
Richard & Jane Dean
Elizabeth Dean
John & Nancy DeFord
Lois Degener
Patty Dejong
Joseph & Vickie Delgadillo
Louise DeMarco

James & Diana Dempster
Mary Dempster
Pamela Depies
Mary Derenne
Delphine Dermody
Audrey Diehl
Dr. Michael & Sue Dietz
Andrea Dimmer
Pat Dimmer
Russ & Pam Dobberpuhl
Christopher Doerr
Cindy Dohmen
Heidi Dohmen
Jeffrey Dorward
Stephen & Candace Dott
Jim & Annette Dowd
Harry & Barbara Drake
Betty Draughon
Sheila Dunne
Robert Dunning
Edward & Kari Eckhardt
Elizabeth Elgin
Scott & Joy Engroff
Rose Entringer
Linda Erovick
Rose Mary Etzweiler
Loretta Farkas
Steve & Cheri Farnsworth
Judith Fasig
Richard Faucett
Gretchen Federspiel
Anna Feedar
John Ferraro
Aaron & Karen Feuth
Bob Figg & Carol Maier
Dr. Paul Fishman
Janice Fitzgerald
George Flynn MD
Won Fogel
Andrea Ford
Karen Forrer
Karen Fox
James Fraser
Suzy Frazier
David & Judy French
Joan Friedel
Robert & Jennifer Friedl
Pamela Friedland
Kathleen Friedman
Dr. George & Patty Frommell
Hans & Doris Frommer
Louise Fuhr
Jeff & Kathy Fuller
Ellen Gailans
Sib Gallas
Ruth Gannon
Jon Garms
Maureen Garry
Joseph Garstecki
John Gassert
John Gauss
Jennifer Gettel
Edward & Donna Geurts



Mona Gildner
Steven Giuntoli
Tricia Glaister
Jackie Glaubke
Carl Glaum
Margaret Gloudeman
Mr. & Mrs. Patrick Goebel
Brian & Nicole Goetter
Kevin & Eileen Goniu
Donna Gorman
Bob, Chris, Amy, Lisa & Michelle Gould
Louis & Jane Gral
Michael & Katherine Grebe
Jim & Pat Greenway
Joel, Wendy & Alexa Greisch
Rita Gretzinger
Margot Griesbach
Douglas & Judith Guy
Rick & Patti Haas
Dr. Elizabeth Hagen
Jon & Ann Hammes
David & Susan Hanna
Karen Hansen
Donald Hansen
Kathy Happ
William Harbron
Carol Harmsen
David Hartmann, Jr.
Maureen Haslam
Rosemary Haslee
John & Valerie Hawkins
Tom & Mary Kay Hayes
Dean Hengst
Robert & Michelle Henkel
Fred & Sally Hesselbein
Jodi Heston
Evelyn Heyden
Barbara Hinowicz
Karol Hitt
Walter & June Hobbs
Tracy Hobbs
John Hoffman
Jerry & Kate Hoffmann
John & Jean Hoffmann
Margo Hokanson
Connie Holling
Debbie Holmes
Mary Holton
Linda Horne
David & Joan Horsefield
Alice Horton
Carrie Hubbell
Heather Huber
Richard & Michelle Hynson
John & Rosalyn Isbell
Michael Istwan & Amy Korpi
Dr. Daniel & Joan Jablonski
W. Charles & Barbara Jackson
Katie Jackson
Dr. Robert & Marilyn Jacobs
Michael Jaeger & Cathy Cero-Jaeger
Daniel & Virginia Jagla
Peter Janczak
Kelly Janssen
Maria Jarvi
Robyn Jensen

Jane Johannes
Edward Johns
Dr. John Johnson
James Johnston
Mary Jordan
Ed & B.D. Jors
Chris & Carol Jors
CoCo Joubert
Hector Juarez
Peter Kaker
Mike & Sandy Kamarainen
Corinne Kaplan
Dr. Richard & Clare Karr
Susan Kass
Craig & Wendy Kasten
Mark & Amy Katz
Ted & Mary Kellner
Teddi Kennedy
Shelly Kesseler
Edward & Lois Kinsfogel
Michael & Janice Klemz
Jennifer Kloss
Nancy Klug
Greg & Kerri Knapp
Mark & Nancy Koehler
Jason & Jamie Koehler
Paula Koenig
Linda Kolbach
Tom & Kaye Kovacs
Laurinne Krentz
Roger & Sandra Kriete
Phil Krueger
Dr. Al & Kathryn Krug
Brad & Terri Kruger
Nancy Kuborn
Kelly Kuck
Ben & Nancy Kurten
Traci Kurtin
Debra Kusko
Constance Kwilas
Sara LaBlonde
James & Julie Ladky
Jim & Karen Lake
Michael Lammi
Andrew & Chris Lampereur
Lisa Lange
Wayne & Julie Larrivee
Bob & Patti Larsen
Jim & Renee Larsen
Andrew Lechtenberg & Lydia Cooley
David Leiker
Ruth Lennon
Jane Lepold
John & Elaine Lesko
Michael Levin
Joy Levin
Ben & Janice Levy
Barbara Lindholm
Mary Louise Lindsay
James & Catherine Liska
Kelly Livingston
Christine Lohmiller
Pat Longabaugh
Robert & Joni Looman
James Lopina
Patti Lubenow

John & Cheryl Lubotsky
Joseph & Nancy Lucas
Brent & Laura Lueck
G. Roy & Kathleen MacGregor
Linda Maly
Sally Manich
Richard & Heidi Marcus
Jean Mardak
Vince & Jan Martin
Allen & Debra Martin
Joe & Sue Martin
Jen Martone
Jean Maser
George Mathews
Norman & Pamela Matar
Carrie Matteson
James & Gail McClintock
Beth McDougall
Kathy McGushin
Darcy McManus
Jason & Julie Mehring
Michael & Sharon Mehring
Mike & Rosemary Mehta
Robert Melin
Christine Mertes
Joan Mezera
Jennifer Micke, MD
Ann Miller
Keith & Dee Miller
Randy & Lisa Miller
Bart & Mary Ellen Mitchell
John & Wanda Moats
Don & Laverne Molyneux
Laurel Monroe
William Moritz
Heidi Mortensen
Jackie Mortenson
Douglas Mueller
Reginald & Helen Mueller
William & Peggy Mulligan
George Munkwitz
Kevin Murphy
Mathew & Megan Murphy
Jane Musich
Helen Mutz
Laura Naida
Steve & Jody Napoleon
Donna Nehrass
Carol Nelson
Therese Nelson
Jeffrey Neuhauser
Jack & Terese Neumann
Nancy Neumann
Paul & Mary Neumyer
Dolly Niesen
Constance Nigbor
Marc & Carol Novom
Michael & Ann Oberndorfer
Catherine O'Brien
Kathy Ochocki
Thomas O'Connor
Margaret O'Leary
Allyson Olivier
Robert & Janet Ollech
Bruce & Barbara Olson
Bruce & Betsy Olson

Linda Olson
Barb O'Neil
Jen O'Neil
Dr. Tedmond & Mary O'Reilly
Dennis & Diane Ott
Armin & Carol Ott
Elaine Pandl
Harrison & Susan Parker
Stuart & Phoebe Parsons
Lawrence & Teri Pavelec
Eva Pearse
Arlene Pechenko
David & Mindy Pelisek
Bill & Joanne Penkwitz
Starr Pentek-Schuetz
John Peterburs & Jill Miller
Mark & Julie Petri
Tom & Nancy Phillips
Kenneth Piel
Mark & Lisa Pietrowiak
Michelle Pinkalla
Joe & Linda Pigeon
James Pirc
Marco & Laura Poblete
Helen Popalisky
Anna Potter
Peggy Potter
Tom & Sheri Price
Chris & Michelle Pries
Tom & Jerri Proft
Patti Puccinelli
Mary Kay Pulito
Michael Pulliam
Jim & Sue Purtell
Barb Quilling
Lee Raffel
Tom & Jerry Rector
Gary & Mary Refinski
Mike & Ann Regenfuss
Ronald & Lucille Reinert
John & Rose Riege
Kathy Rintelman
Heidi Roberts
John & Betsy Roberts
William & Carol Roche
Steven Rodberg
Jane Roehrig
Kristin Roeper
David & Gael Romoser
Patti Rooney
George & Elizabeth Roska
Charlie & Ann Ross
Henry & Maria Rossi
Luella Rossin
Sharon Rothstein
John & Jennifer Rothstein
Richard & Kristie Rozran
Fred & Betty Rubner
Lori Ruelle
Ed Ruplinger
Kathleen Saeger
Frank & Barbara Sandberg
Mike & Marybeth Scalise
April Schauer-Marton
Caroline Schilberg
Mary Schilling
Lynne Schlaeger

Harold & Diane Schlitz
Andrea Schloemer
Richard & Marcella Schmidt
Jennifer Schmidt
Kathleen Schmidt
Michael & Bo Schmit
Tom & Kathy Schmit
Karen Schmit
Jeff & Angel Schmit
Maureen Schmit
Shamaine Schoenherr-Fix
Cathy Scholl
Gerry Schopp
Steven & Wendy Schowalter
Jean Schramka
Paul & Louise Schreiber
Stephen Schroeder
Judy Schueller
Mark & Jan Schueller
Regina Schuller
Paul Schumacher
Rosabel Schwanz
Anita Schwed
Jean Seibel
Rob & Andrea Sellinger
Celia Shaughnessy
Grace Sheldon
Miriam Shelstad
Cindi Sheperd
Richard & Joanne Sheridan
Stuart & Charlotte Shih
Parker & Monica Shipley
Scott & Beth Shully
Gary Shulse
Timothy Siegel
Maureen Sievers
Paul Silk
Lori Simons
Alan Smith
Mark & Minna Smith
Ruth Sobeki
Jennifer Sohre
Bud & Ruth Sova
Tim & Nancy Speaker
James & Nancy Spindler
Jack & Germaine Spooner
Elizabeth Hann Stafford
Karen Stangl
Pat Stapelkamp
Brian & Pam Stark
Hyndie Steck
Pamela Steffen
Edmund & Evelyn Stegner
Larry & Donnie Stern
Sarah Steuer
Charles Stevens
Will Stevens
Jean Stewart
Barb Stock
Patricia Stockhausen
Mike & Linda Stolz
Tim & Cathy Stolz
Deborah Stone
Edwin & Jean Stone
Peter & Leanne Stone
Maury & Joellen Straub
Chip & Joy Stringer

Justin & Barb Strom
Mike & Marybeth Studelska
John Sturdevant
Steve & Karen Stuehrk
Fred & Shirley Swider
Stacy Syvester
Mark & Judy Tegge
Dr. Stanley & Judith Teplin
Michael Terry
Paul & Susan Thibaudeau
Mark & Cristy Thomas
Vernal Thomsen
Adam Tietzen
Richard & Barbara Tock
Sally Tomsicek
Leroy Tonn
Peter Trimmerger
Harold & Patti Trusky
Patricia Turcotte
Debbie Tye
Terry & Ruth Usher
Bruce & Mary Van Cleave
Robert & Ellen Venable
Gloria Vidal
Nancy Vitse
Phil & Marilyn Vollrath
Laddie Voslar
Gil & Linda Vraney
Thomas & Diane Wachtl
Julie Wagner
Jane Walsh
Keith & Deb Wandell
Michele Ward
Natalie Warther
Dean Webb
Andy & Robin Weber
John Weber
Debra Weich
Chris & Melissa Wellenstein
Lucy Weller
Donna Wendlandt
Joe & Ann Wenzler
Lisa Wermuth
Cindy Werner
Maura West
Richard Wester
Stephen & Jodi White
James & Carolyn Wier
James & Jane Wierzba
Richard & Ellen Wilde
Dennis Wilde
Trevor & Margi Will
Mark & Sandy Williams
Mary Williams
Harvey & Pat Wilmeth
Zoe Wilson
Manfred & Anatasia Wischki
Nancy Wittchow
Marjorie Wordingham
Peggy Yang
Fran & Susan Yorio
Dominick & Mary Pat Zarcone
Terrence & Cindy Zens



BUSINESS

ADA & Company
Advanced Healthcare SC
Alter Data
American Family Insurance
- Sid Prom Agency
Aurora Health Care
Bradley Center Sports
& Entertainment Corp.
Casper Creative Group
Catholic Knights
Catnap Communications
Cedar Crest
Centennial Bar & Grill
Cliff Bergin & Associates, Inc.
Connoisseur House of Chocolates
Cornerstone Bank
Costco
Cream City Calligraphers
EMC Insurance Companies
Fiduciary Management
Gerald A. Gruen & Co., Inc.
GoodSearch
Harley-Davidson Motor Co.
Harris Bank
Harry W. Schwartz Bookshops
Hydrite Chemical Company
Industrial Technical Service Inc.
International Paper
James Dowd Investments
Jeneil Biotech, Inc.
Johnson Controls
Kapco, Inc.
Kaplan Law Firm
Kohl's Department Store
Le Court Salons, Inc.
M & I Bank
Mequon School Transport
Metavante
Mid-City Foundry-United Division
Milwaukee Gear Company
MPI Coin
Newman Chevrolet
OMEGA Industrial Products, Inc.
Panera Bread
Philipp Lithographing Company
Pick N' Save "We Care" Program
Piggly Wiggly of Cedarburg
Piggly Wiggly of Mequon
Promontory Point Capital
Quarles & Brady
Recognition Specialists, Inc.
Robert W. Baird and Co., Incorporated
Rockwell Automation
Schmit Ford Mercury
Shorewest Realtors
Star Management
Target
TCF National Bank
Telsmith, Inc.
Verlo
Visual Image Photography
William Dowsett, D.D.S.

CIVIC

Cedarburg Boy Scout Pack 3830
Grafton Legion
Grafton Lions Club
Mequon - Thiensville Sunrise Rotary Club
Mequon Mom's Club

Ozaukee County Bar Association
Port Washington Rotary Club
Service Club of Milwaukee
Thiensville-Mequon Lions Club
Troop 1218 Wilson School
US Bank Championship Milwaukee

CHURCH

Community United
Methodist Church
Crossroads
Presbyterian Church
First Congregational Church - Port
Mequon United
Methodist Church
North Shore
Congregational Church
St. Boniface Episcopal Church
St. John's Lutheran
Church ELCA
St. Peter's United Church
of Christ
Trinity Lutheran Church

FOUNDATIONS

Greater Milwaukee Foundation
Patrick W. and Lois S. Cotter Fund
Mequon/Hiram Schmitt Fund
Nemacheck Family Fund
Henry H. Uihlein and Marion S. Uihlein
Foundation, Inc.
Kelben Foundation
Lori & Rick Rosmann Foundation
Nicholas Family Foundation
Robert W. Baird Foundation, Inc.
Wal-Mart Foundation
Wellpoint Foundation
William & Sandy Heitz Family Foundation
William Stark Jones Foundation

SCHOOL

Cedarburg School District
CHS Community Service Program
Donges Bay Elementary School
Mequon-Thiensville School District
Port Washington/Saukville School District

MEMORIALS

In memory of Gary & Sidney Cutler
Richard & Fran Arbetter
In memory of Bill Forrer
Eric & Jane Baruch
John & Sharon D'Amico
John & Valerie Hawkins
David & Lori Nicholas
Mike & Linda Stolz
Cynthia Apfelbach
Peter & Jeanine Cooley
Carol Boulier
Mark & Deborah Murphy
In memory of Jack Bendrock
Sally Bendrock
In memory of David Dodrill
Rollin & Leota Benson
In memory of Clifford L. Bergin
Cliff Bergin & Associates, Inc.
In memory of Joyce Joss
Joseph & Vickie Delgadillo
In memory of Jerome Everix
Don & Kathy Everix

In memory of Theresa J. Foley
Lyman & Judy Goss
In memory of Jack Holub
Karl & Carol Hertz
In memory of Bernard & Lyle Heyden
Evelyn Heyden
In memory of Jerry Hock
Dottie Hock
In memory of our parents
Richard & Clare Karr
In memory of Mary Massett
Brad & Rene Klitsch
In memory of Jerry Kubiak
Rita Kubiak
In memory of Santina Pavwoski &
Evelyn Fuchs
Mary Ann Lang
In memory of Gretchen Mohr
Thomas Mohr
In memory of Christine Mattingly
William & Betty Nimmer
Cheri Farnsworth
Pam Stark
In memory of Theodore Pechenko
Arlene Pechenko
In memory of her husband
Edna Polzin
In memory of Sophia Kuntz
Jim & Sue Purtell
In memory of Sally Reiher
Jim Reiher
In memory of Gene & Dorothy Reilly
Jim & Cindy Reilly
In memory of Merrel R. Stockey
Audrey Stockey

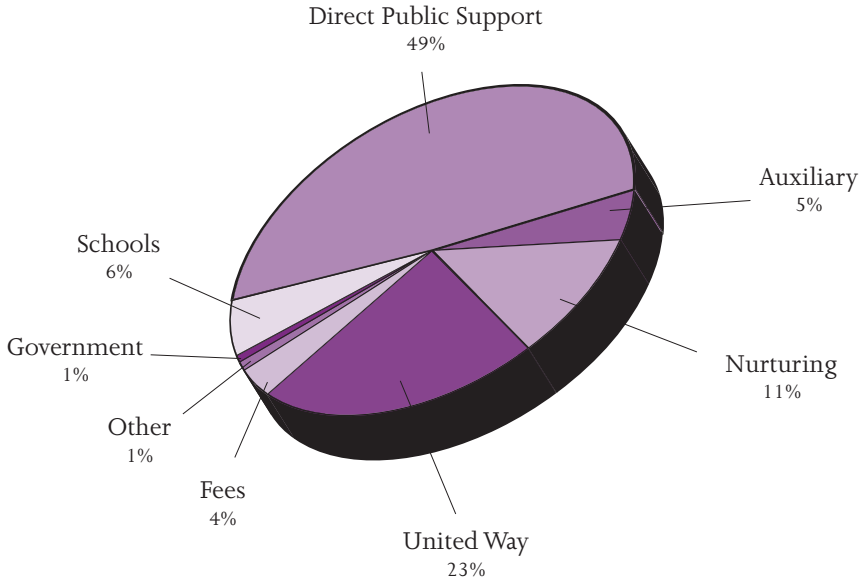
HONORARIUMS

In honor of Pam Stark
John & Barbara Busch
In honor of Mary O'Reilly
Dieffenbach & Associates, S.C.
In honor of Cheri Farnsworth
Bill & Kim Ebinger
In honor of Georgette Gettel
Mary Ellen Gettel
In honor of Finnegan & Erika -
We Love You!
Eric & Sarah Grob
In honor of Patti Haas
Gus & Bernice Janssen
In honor of the Grandparents of
Ella & Julia Jors
Chris & Carol Jors
In honor of Ethel Laev
Bill & Agie Laev
In honor of Kristin Desotell
Gladys Larson
In honor of Tobi Friesler
Mark & Arlene Litow
In honor of their marriage
Anthony & Amanda Montemayer
In honor of Jim & Jered Stifter
Ron Stifter
In honor of all OFS Staff & Board Members
Shirley Warber

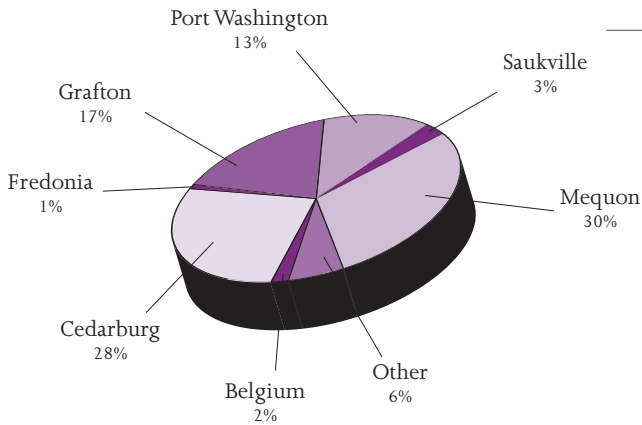
Every effort has been made to ensure the accuracy of these lists. If you note an error or omission, please accept our sincere apologies and inform our office.

CHARTING THE IMPACT

2008 INCOME

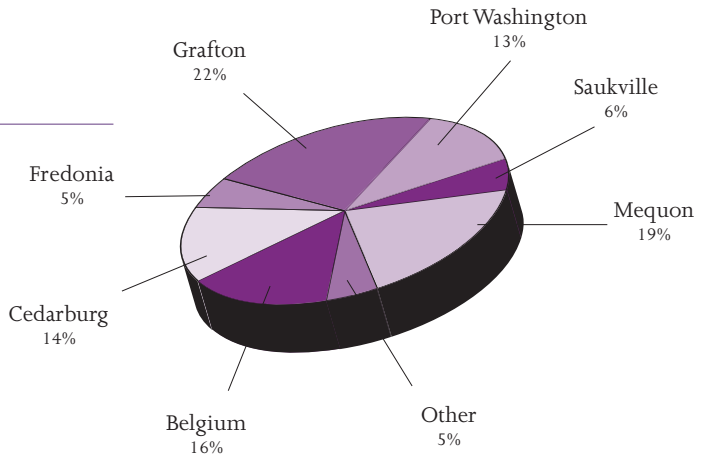


AREAS SERVED



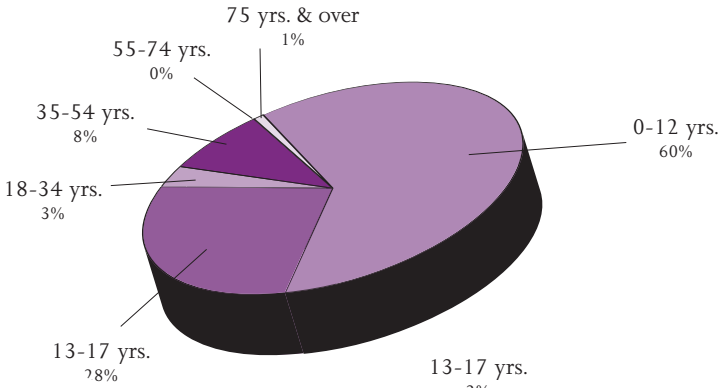
ALL SERVICES

ALL SERVICES EXCEPT PREVENTION

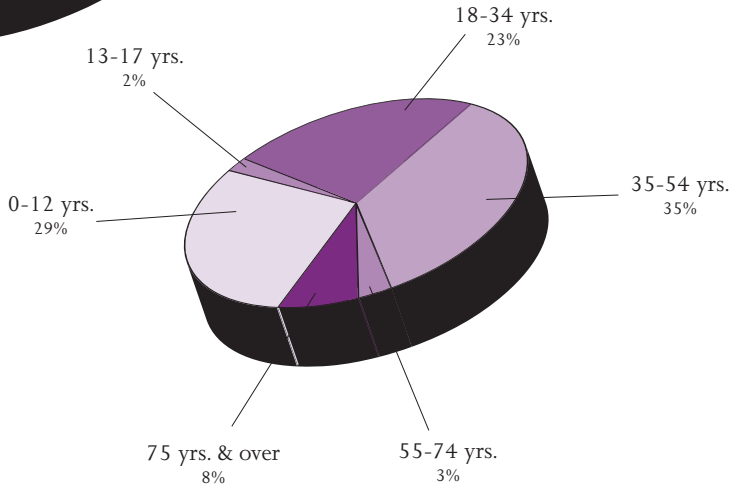


AGES SERVED

ALL SERVICES

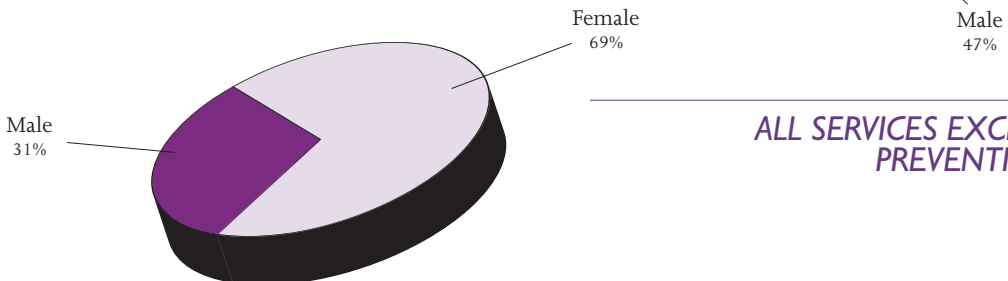
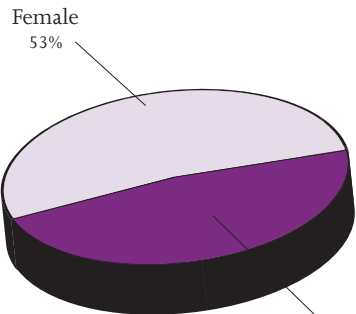


ALL SERVICES EXCEPT PREVENTION



GENDERS SERVED

ALL SERVICES



ALL SERVICES EXCEPT PREVENTION

2008 BOARD & STAFF MEMBERS

BOARD

Dave Antoine
Dr. Tom Balliet
Julie Casper
Jennifer Clearwater
John Ferraro
Joel Greisch

Tom Hayes
Carol Jors
Corinne Kaplan
Bradley Kruger
Beth McDougall
Bill Penkwitz

Tom Phillips
Jeff Schmit
Pam Stark
Sandy Williams

ADVISORY

Bob Blazich
Don Bristol
Mike Dietz
Dr. Daniel Hagerman
Captain Mike Keller
Colleen Lantzy
Gary Myrah

Ned Nemacheck
Dr. Tedmond O' Reilly
Barbara Olson
Dr. Jeff Pechura
Carol Pomeday
Henry Rossi
Dr. Kevin Scammell

Michael Schmit
Richard Sheridan
Scott Shully
Sheriff Maury Straub
Pastor Jeff Suddendorf
Fred Swider

AUXILIARY

Lynn Bennett
Barbara Bode
Vickie Delgadillo
Sue Dietz
CoCo Joubert
Clare Karr
Sally Manich

Jean Maser
Therese Nelson
Linda Olson
Nancy Phillips
Bo Schmit
Grace Sheldon
Pam Stark

Linda Stolz
Leann Stone
Shirley Swider
Patti Trusky
Mary VanCleave

STAFF

Carol Anderson
Kathy Bergmann
Laurie Cotter
Diana Dempster
Liz Elgin
Cheri Farnsworth

Patti Haas
Jackie Jakubowski
Laura Lueck
Carol Maier
Linda Pigeon
Linda Stolz

Marybeth Studelska
Judy Tegge
Robin Weber
Melissa Wellenstein

CONSULTANTS

Scott Alberti

Fran Arbetter

Ginny Jagla

INTERN

Kristin Desotell





IMPROVING LIVES TO HELP FAMILIES SUCCEED...

